

SHELBY COUNTY BOARD OF COMMISSIONERS

AGENDA ROUTE SHEET

Referred to Commission Committee # 1 - BUDGET AND FINANCE

For Commission Action on (date): 4/30/08

RESOLUTION ELIMINATING PAY FOR UNUSED SICK LEAVE AT RETIREMENT FOR
NEW EMPLOYEES. SPONSORED BY COMMISSIONER SIDNEY CHISM.

CHECK ALL THAT APPLY BELOW:

X This Action does NOT require expenditure of funds.

_____ This Item requires/approves expenditure of funds as follows (complete all that apply):

County General Funds: \$: County CIP Funds: \$

State Grant Funds: \$ _____ : State Gas Tax Funds: \$ _____

Federal Grant Funds: \$

Other funds (Specify source and amount):

Other pass-thru funds (Specify source and amount): \$ _____

Originating Department: Shelby County Finance Department

APPROVAL:

Dept. Head: Mike Swift 545-4269 \ \
(Type your name & phone #.) (Initials) (Date)

Division Director: Mike Swift 545-4269 \ \
(Type your name & phone #.) (Initials) (Date)

Finance Dept.: Raymond Pipkin 545-4289 \ \
(Type your name & phone #.) (Initials) (Date)

County Attorney: Brian Kuhn 545-4230 \ \
(Type your name & phone #.) (Initials) (Date)

CAO/Mayor: Jim Huntzicker 545-4514 \ \
(Type your name & phone #.) (Initials) (Date)

ITEM #_____

PREPARED BY: Mike Swift

COMMISSIONER:

APPROVED BY: _____

RESOLUTION ELIMINATING PAY FOR UNUSED SICK LEAVE AT RETIREMENT FOR
NEW EMPLOYEES. SPONSORED BY COMMISSIONER SYDNEY CHISM.

WHEREAS, The County’s policy has been to pay employees with salaries under \$60,000 for unused sick leave at retirement up to 75 days at the lower of their rate of pay or \$20,000 annually; and

WHEREAS, The County’s estimated liability for unused sick leave to be paid at retirement was approximately \$10 million as of June 30, 2007; and

WHEREAS, The County has decided to reduce its future liability for unused sick leave to be paid at retirement.

NOW THEREFORE BE IT RESOLVED, BY THE BOARD OF COUNTY COMMISSIONERS OF SHELBY COUNTY, TENNESSEE, That except where a union memorandum of understanding provides to the contrary, the policy providing pay for unused sick leave at retirement is hereby amended to exclude employees hired after May 12, 2008.

A C Wharton, Jr.
County Mayor

Date:_____

ATTEST:

Clerk of County Commission

SUMMARY SHEET

I. Description of Item

This resolution amends the policy of paying employees for unused sick leave at retirement to make employees hired after May 12, 2008 not eligible for this benefit. This will reduce our future liability for payment of sick leave.

II. Source and Amount of Funding

Not applicable.

III. Contract Items

Not Applicable.

IV. Additional Information Relevant to Approval of this Item

Administration recommends approval of this resolution.